

Letter from the Editor

This spring our journal stepped into the second decade of its existence. But our overall environment has been since early February decisively marked by the outbreak of the Corona 19 virus and pandemics that it caused. This is the peculiar brand of the year 2020 that overshadowed everything else. Unimaginable, but realistic. Still, life has to go on and it does.

As we annotated in our April issue, the memory of the Dayton Peace Accords signed a quarter of century ago is marking the second part of this year. Hence, we bring a special section in the first part of this issue on the topic with three articles. There are six of them all together at your intellectual disposal. Hopefully academically rich and provocative as well.

The first article focuses on a generally accepted statement that the Dayton Peace Accords present a turning point in the historical sustainability of Bosnia and Herzegovina. Hence, the document along with its signature marks a time of structural change in the development of the country. It is a fundamental peace treaty, though not fully implemented yet. *Remarkable.*

Our second contribution discusses the post-Dayton political development and political reforms in the context of the transition of the Bosnian-Herzegovinian society. This contributed to stability and supported the institution-building process. Political and technical assistance and support of the international community is key for the EU membership. *Focal.*

The third contemplation brings our attention to a contradiction between outstanding legal framework and the lack of political will. This dichotomy has been marking the development of Bosnia and Herzegovina so far. Calling upon some weaknesses of the Dayton is more a reflection of a power struggle than a real obstacle for the progress of the country. *Truthful.*

The fourth discussion deals with the foreign policy alignment of four Western Balkans EU candidate countries. It uncovers whether the declared foreign policy priorities are genuinely Europeanized and domesticated. Through this approach the respected author indicates the limits of normative, transformative and structural power of the EU in the region. *Proficient*.

The fifth paper dwells on the change and diversity management process in the culture of organization. This phenomenon is important both on individual and organization level, since it requires capability to react and to adapt to. Subsequently, to recognize and apply changes is a matter of both competitiveness and efficiency in the transformative environment. *Basic*.

The last piece of examination analyzes the most known contemporary Bolivian novel American Visa. It is an outstanding piece of fiction dealing with issues of actual life in the frame of consular business. But visa may also prove not to be a ticket to paradise. Or perhaps it even contributes to discovering the true meaning of what real values are. *Uncovering*.

Our first book review elaborates on development of the foreign policy of Bosnia and Herzegovina since its independence, and the second one presents a unique multilingual diplomatic experiment with poetry, promoting language diversity and richness, praising the potentials of the Western Balkans societies. In the current Guest View the distinguished author, an insider of our memorial topic, provides a clear cut view on specifics of the signed treaty and its implementation. The latter is going against the letter and spirit of the Accord.

Not only a careful reader is familiar with our bellow *intonation*: Slovenia is already part of the Trio with Germany and Portugal while preparing for its second Presidency of the EU Council, having in mind the Congress of Ljubljana that took place two centuries ago. Diplomacy is full of tradition. See you in spring.

Ljubljana, October 2020

M. J.

From the Congress of Ljubljana 1821 to the Presidency of the EU Council 2021